



The Talent Foundry

FREE CAREERS AND EMPLOYABILITY WORKSHOPS

Book now for Summer Term 2023



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Teacher feedback

The Talent Foundry aims to increase social mobility by helping young people from underserved backgrounds discover what they are amazing at, develop valuable new employment skills and take that first step into the world of work.

The work we do with young people in underserved communities responds directly to the challenges and barriers they face. We give them the tools to develop the skills to take their future into their own hands and be independent, active citizens.

LifeSkills

Created with  **BARCLAYS**

BARCLAYS LIFESKILLS

All year groups



**BOOK
NOW**

LifeSkills created with Barclays helps young people develop skills and confidence for life and work. It includes:

- Four facilitator-led visits (for the same cohort of students)
- One-hour workshop delivered to groups throughout the day so the entire year group benefits
- One teacher-led activity between each visit and independent study for students aged 14 and over

Facilitators can deliver a range of topics including:

- Listening and speaking
- Adaptability
- CV and interview skills
- Money skills
- Employability skills.

...and many more which are increasingly relevant in today's challenging world.

More topics can be found on the [LifeSkills Website](#).

Time: 4 visits x one-hour sessions per group.

Gatsby Benchmarks: 2, 4 and 5.

What students say:

"I learnt that employers are looking for people with a good attitude. I also learnt that many successful people fail and were told they were not good enough but kept a growth mindset and became very successful."

Ahmed

Saint Gabriel's College

What teachers say:

"The workshop was excellent. It had practical and real-life scenarios that apply to the world of work and group activities that allowed pupils to gain insight from each other. It was helpful with getting students to develop a deeper understanding of life skills and their application to the world of work."

Teacher

Westborough High School

"The Barclays volunteers made the workshop come to life for the students. The volunteers were able to share real-life experiences and their own career paths to reinforce the session. The volunteers and the facilitator made the students all feel supported and listened to."

Teacher

Colne Primet Academy



MEET THE DELL TEAM

Years 10 – 13



BOOK NOW

You can request a bespoke talk from employees at Dell Technologies. Talks are based on your students' needs and interests and could focus on a range of topics – from career routes into the tech sector, to cyber security or marketing.

- Groups of 30+ students
- Virtual talk on chosen platform
- Ask questions of Dell employees about work, the tech sector, career opportunities and anything else they want to know about the industry.

Time: 1 hour.

Gatsby Benchmarks: 5.

What students say:

"It was excellent because the information that I got can help me with my future job and career."

Ester

The Stanground Academy

"It was very interesting, and I learnt a lot about Dell. It has opened up a career option that may now choose in the future and overall, it expanded my knowledge about STEM jobs, specifically in technology. It has motivated me to look further into this industry."

Gian

Parkside Studio College

What teachers say:

"Dell team members were enthusiastic and dynamic in their delivery. The facilitator was very effective, and students were fully engaged for the whole workshop."

Hatch End High School

"Students gained insight into the industry directly from those working in it. Students were able to ask questions directly about Dell Technologies, as well as how to improve their chances of being recruited by a company like Dell."

Haileybury Turnford



POWERING TRANSFORMATION

Year 7 and 8



BOOK NOW

Powering Transformation invites students to a university for the day to gain an insight into higher education, university life and the world of work. It offers a problem-solving challenge to highlight how tech can help solve social or environmental challenges.

- Places available at University of Exeter and the University of Dundee
- Groups of 40-60 students
- Engage with Dell mentors and university student ambassadors
- Students can ask questions about higher education and the tech sector.

Time: Full day.

Gatsby Benchmarks: 5 and 7.

What students say:

"I've learnt lots of new things and achieved things I never thought I would."

Isabel

King's Leadership Academy Hawthornes (Edge Hill University)

"It helped me realise that there are lots of opportunities for my future and I had a great time."

Michael

The Blyth Academy (Durham University)

What teachers say:

"Brilliant environment, staffed well, led well, and engaged our young people fully. For the students, it's about powering transformation through social and technological settings. For me, it's about seeing their own transformations being powered through an incredible widening participation event. One short day has dramatically altered the way that some of our students are thinking aspirationally about their futures."

Teacher

Astrea Academy Dearne (University of Hull)

"One of our students genuinely commented "I was just going to go to college and leave, but I think I might go to university. I think this has changed my life". She has particularly taken an interest in tech/stem. Our students became more confident throughout the day, and I am certain they have left with valuable skills and experiences."

Teacher

Haberdashers' Knights Academy (University of Roehampton)



HOOK PAID SUMMER INTERNSHIP

Year 13



FIND OUT MORE

This is an incredible opportunity to gain experience in a tech start-up based in London. The successful applicant will wear many hats in the role by shadowing and working alongside the company founder and operational manager as well as the product and data team.

The successful candidate will also be given their own project to deliver over the course of the internship. Here are some examples of what they might be involved in:

- Suggest, design and post marketing content for Hook's blog and LinkedIn
- Research and develop content for Hook to publish
- Help source candidates as part of Hook's recruitment process
- Help plan team days, socials and customer events
- Assist the team in Hook's office move
- Analyse sales and marketing data to optimise Hook's content strategy.

Time: 8 weeks (July-August 2023).



What previous interns say:

"My internship goals were all ticked off by the end of the 10 weeks and let me tell you — I learnt a LOT! This ranged from how to present myself in an interview to the behind the scenes of starting a side hustle. I found that the more questions I asked, the more I got out of the whole experience. The knowledge I've gained in this internship has been invaluable."

Merilin



REACH DARTFORD

Year 7 and 8



BOOK NOW

A brand-new core skills development workshop, Reach Dartford gives young people an insight into the world of logistics real estate management through a variety of engaging team-based activities. The workshop is for 40 students and will:

- Raise awareness of the breadth of exciting opportunities available in the sector
- Develop participants' core, transferable skills including teamwork, speaking and listening
- Provide insights and an opportunity to get hands on with tasks commonly confronted by Logicor team members.

Students will learn about the flow of products and services across supply chains, and create their own sustainable park.

The session will also be linked to subjects including maths.

Time: Full day.

Gatsby Benchmarks: 4 and 5.





BRIDGE PRE-APPRENTICESHIP PROGRAMME: CAREERS IN CONSTRUCTION

For Year 12 students

BOOK NOW

Bridge to a Career in Construction is a unique, pre-apprenticeship programme in partnership with Mace Group - a global expert in shaping the built economy.

This programme introduces the apprenticeship opportunities at Mace Group, including degree apprenticeships in construction, planning, and project management.

Students will have a head start in the apprenticeship application process and build their skills and confidence to help them secure their first role in the construction and built economy industry.

- Final 10 participant places remaining
- Students develop essential and core employability skills, such as speaking, teamwork and problem-solving
- Personalised coaching sessions and one masterclass with international headhunters, Odgers Berndtson
- Features an exciting, fully funded residential experience, where students will participate in outdoor pursuit activities to develop and enhance essential employability skills learnt throughout the programme.
- Students learn directly from employees and current apprentices.

Time: Five sessions between April and September (two virtual sessions and three on-site sessions at Mace sites across London). Residential takes place 18-20 August 2023.

Gatsby Benchmarks: 2, 5 and 6.

Students can also book onto the programme using the student application form [here](#).

Stories of success of students who took part in previous Bridge programmes:

- Barclays – Four students successfully secured an apprenticeship role
- M&G – Three students successfully secured an apprenticeship role
- MediaCom – Three students successfully secured an apprenticeship role.

What students say:

"It was very useful and taught me different skills such as personal statement writing, how to approach a job description and allowed me to identify qualities I possess which may be useful for employers."

Sharusan
Northolt High School

"I was able to meet apprentices and current workers. That's something that I have not been able to do before."

Ronan
Oasis Academy Shirley Park

"The programme was very inclusive, informative and valuable for my knowledge moving forward it provided me with an even deeper insight into apprenticeships and gave me confidence moving forward with other apprenticeship applications."

Hamza
St Edmund Campion Catholic School & Sixth Form Centre





NETWORK RAIL: TRACK TO THE FUTURE

Years 10 – 13



**BOOK
NOW**

Increasing young people's awareness of the rail industry and its varied career opportunities this four-part programme offers mentors from Network Rail to support students through interactive and engaging sessions.

- Available in Bristol, Swindon, Cardiff and surrounding areas
- 20 students
- Develop core transferable skills such as innovation and creativity,
- Learn about key Network Rail competencies including accountability, collaboration, and responding to challenging situations.
- Two sessions delivered in school and two delivered at the Network Rail offices or external sites.

Special Criteria: At least 50% of the students from each school should be women, and there should be strong representation of young people from an ethnic minority background.

Time: 4 x 3-hour sessions.

Gatsby Benchmarks: 2, 4, 5 and 6.

What students say:

"I learnt a lot about project management and had lots of fun while doing so. The Network Rail volunteers were all really nice and provided in-depth insights into what it's like at the company."

Yumma

King Edward VI Handsworth Wood
Girls' Academy

"I have gained a lot of key skills such as communication and teamwork skills. This programme has enabled me to step out of my comfort zone as I was good at public speaking."

Hannah

King Edward VI Handsworth Wood
Girls' Academy

What teachers say:

"Fantastic programme which was informative and pushes them out of their comfort zone. It invokes critical thinking."

Teacher

Adeyfield Academy

"The students are getting experience of actual management scenarios."

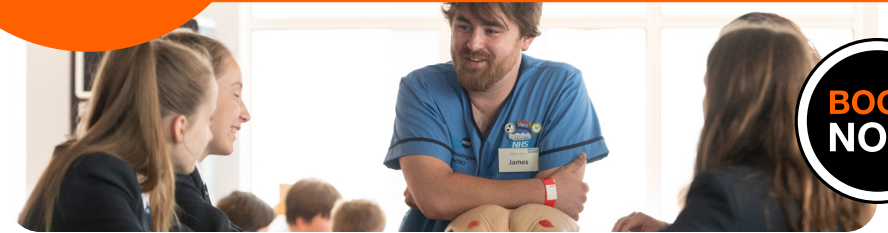
Assistant Head

King Edward VI Handsworth Wood
Girls' Academy



NHS PATHWAYS INTO NURSING

Year 12 and 13



**BOOK
NOW**

Pathways into Nursing workshops are hosted at a university and provide students with a practical insight into studying nursing. Students gain an insight into life as a student nurse, get information about how to stand out in making a personal statement and shine in university interviews.

- 30 students per university site
- Last remaining university spaces at:
 - 26 April: University of Worcester
 - 12 May: Kingston University
 - 6 June: University of Gloucester
 - 29 June: Anglia Ruskin University (Chelmsford)
 - 29 June: University of Manchester
 - 5 July: Anglia Ruskin University (Cambridge)
- Hands-on workshops in skills labs
- Students can meet and ask questions of academic staff and nursing students and enjoy a tour of the university.

Time: Full day.

Gatsby Benchmarks: 5 and 7.

What students say:

"It provided a good insight into the university nursing course and the type of training you would experience."

Layla

Harris Academy Greenwich

"The overall experience from learning about the course to the tour has been great. The volunteers and facilitator have been great in supporting me and answering any questions I had."

Rokiya

Queen Katharine Academy

What teachers say:

"I was so impressed with the whole experience. The information received was brilliant, from before arrival and then throughout the day. Well organised and resourced. The timing spent on each section I thought was perfect. All my students thoroughly enjoyed the day, and they loved the practical element of going into the hospital classroom."

Teacher

Clarendon Academy

"Students were asked at the beginning of the session what they wished to know. They had access to very experienced academic staff together with current students across different year groups. All staff and students had a wealth of experience to pass on."

Teacher

Priory Lincoln Academy



RISE

Year 10



**BOOK
NOW**

Core skills development sessions designed for Year 10 students, focusing on showing students the skills and attributes they already have and can develop within school to release their potential.

- Groups of 60 students
- Curriculum-linked challenges
- Sessions supported by volunteers from Rise partner firms including KPMG, PwC, Grant Thornton and EY amongst others.

Time: 3-hour session.

Gatsby Benchmarks: 2 and 5.

What students say:

"The workshop was good because it made me realise what my skills were, what I need to develop and what path I want to go down."

Riley

De Warenne Academy

"It provided me with helpful information that will end up having an impact on my future. It was highly inspirational to see that the volunteers who were just like us could be in such successful jobs."

Ahmed

Drayton Manor High School

What teachers say:

"Excellent, inspiring, thought provoking and vastly different to students' usual lessons."

Teacher

The Park Community School

"Well presented and encouraged pupils to discuss their skills. Talent Foundry's partners and volunteers were excellent and provided pupils the faces and experiences required to let them see that they too could go on and have a successful career."

Deputy Headteacher

Grangemouth High School

**WE ARE ALSO ACCEPTING
ADVANCE BOOKINGS FOR OUR
POPULAR WORKSHOPS THAT
WILL RUN AGAIN NEXT YEAR.**

Plan your school's career provision for 2023-2024 and secure your students' places today:

Barclays LifeSkills for all year groups

Dell: The Big Idea for KS3

Dell: Powering Transformation for KS3

Dell: Meet the Dell Team for KS4 and KS5

Dell: Powering Potential (in Tees Valley and Manchester) for KS5

KPMG WorkReady for all year groups

M&G Enterprise Challenge for Year 7 and 8

M&G Skills for Life for KS5

NHS NextGen Nurse (London and Northeast & Yorkshire)

Rise for Year 10

SAS Future Analysts for Year 12 and 13



SPEAK TO A MEMBER OF THE TEAM ABOUT ANY OF THE OPPORTUNITIES

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020 7148 0934



The Talent Foundry
talentfoundry.org.uk